Iron-on-Iron Session (45 minutes per presenter)

"As iron sharpens iron, so one man sharpens another." Prov. 27:17

Iron-on-Iron is an interactive learning process in which several strategy leaders, along with coaches, openly share their Strategy Plan and the places where they are stuck in getting to the next level towards 4th generation movements. This process has the aim of giving and receiving constructive feedback for purposes of enhancing vision fulfillment. Afterwards, clear action steps are developed and reviewed with a coach who can provide feedback and empowerment.

Prepare

1. Before starting, check your ego at the door.
   - Neither defensiveness nor boasting are beneficial to this process.

2. Begin the session with prayer asking Christ to govern and guide you all.

3. Appoint a time-keeper to track the time and keep the session moving.

Present (15 min)

4. Presenter will give an overview of his/her Strategy Plan.
   - Introduce your people group or city **(1 min)**
   - Share your vision and summarize the key points of your Strategy Plan **(3 min)**
   - Share what progress you are seeing **(8 min)**
   - Describe where you are stuck in terms of generational movement **(3 min)**
   - Presenter will end the segment with: *"Now, help me do better. What's it going to take to fulfill God's vision for this city?"*

Sharpen (20 min)

5. Let the others affirm and celebrate what they are hearing. They also may ask clarifying questions. **(5 min)**

6. Presenter now remains silent and takes notes while others share observations, insights and suggestions. **(15 mins)**
   Group members:
   - Don't be syrupy sweet! Speak to them for the sake of lost people!
   - Give good constructive feedback on helping the presenter get to 4th generation and beyond.
   - What is missing from this person's plan? Any blind spots?
   - Make sure they are focusing on high value activities.

Plan (7 min)

7. Presenter recaps what he/she has heard and gleaned from the group: *"What I hear you all saying is…"* **(3 min)**

8. Presenter shares his/her action plans for the next 3 months / 12 months. **(4 min)**
   - The group should make a plan to follow up on this person to encourage and spur him/her on. Be sure to exchange contact information before you leave.

Pray (3 min)

9. The session ends with prayer for the presenter. **(3 min)**